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University

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November 2, 2021

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Dear Strategic Planning Committee,

Thank you for accepting my request to join the College of Science (COS) Strategic Planning Committee (SPC). The last COS Strategic Plan, LEAD (Learn, Engage, Achieve and Discover) had a timeline of 2015-2020 (<https://science.oregonstate.edu/our-college/strategic-plan-2015-to-2020>). In 2020-2021, we focused on one element of the strategic plan, the [Diversity Action Plan- Embedding Equity Access & Inclusion](#) 2021-2024, which has now been formally launched with a plan for its implementation including the hire of a full time Director for Equity, Access and Inclusion (EAI). Embedding Equity Access & Inclusion will be one major input for COS's next strategic plan.

The charge to the committee is to draft a complete strategic plan for the next five years which is consistent with the [OSU strategic plan SP4.0](#), our Diversity action Plan – Embedding Equity Access & Inclusion, and encompasses our missions in research, teaching, outreach & engagement and equity, access and inclusion (EAI) across all of our departments, programs and centers. In the case of EAI, your task will largely be to abstract the relevant components for the overall strategic plan. Therefore, the focus will be on research, teaching, outreach & engagement, with an EAI lens on each of these critical missions in our college. **I would like a complete draft of the plan for my approval by the end of June 2022.**

Your responsibilities will be to draft strategic goals and actions for the college by extensive consultation with faculty, students and staff both inside and outside of the college, as well as stakeholder groups whose collaboration and feedback is crucial in building support for the plan among our partners across OSU.

Strategic planning is an opportunity to set the direction of the college for the next several years. The strategic planning process is as important as the final document, because through critical conversations and dialogue the faculty, staff and students of the College will gain a better understanding of each other and, ideally, come to a greater consensus of what is most important about our work together.

Thank you all for serving on this important committee. I appreciate your service and dedication to furthering our college's mission to better serve our entire community.


Roy Haggerty
Dean of Science