

## B.1 Stakeholder Qualtrics survey

The following information was sent to selected stakeholders via a Qualtrics Survey to collect feedback on a semi-final version of the DAP.

Thank you for reviewing the College of Science's 2021-2024 Diversity Action Plan (DAP), a pdf file of which was emailed to you on May 5, 2021. Please submit your feedback via this anonymous Qualtrics survey by May 19, 2021.

Sincerely,

**Vrushali Bokil**

Chair, COS DEJI Working Group  
Associate Dean, Research & Graduate Studies  
College of Science, Oregon State University

**Type of reviewer (select one)**

- Internal to COS
- OSU-affiliated, external to COS
- Other (Please write in)

The COS-DAP outlines 5 major goals with the following overarching aim:

**Aim:** To improve access, belonging and success outcomes for underrepresented faculty/staff and students in the COS.

Each goal contains several actions.

**Please provide short answers to the following questions and include any references to evidence-based research that you are aware of.**

1. Identify up to 3 of our actions that you believe will address our **Aim** effectively (see above).
2. Identify up to 3 of our actions that you believe will not be effective, be detrimental, or move us away from our **Aim**.
3. Share up to 3 actions that you would consider adding within any of these 5 major goals. For each new action, please provide a short context.
4. Please give us your general impressions on the COS 2021-2024 DAP.